



O. P. CHAINS LIMITED

Regd Off: 8/16 A, Seth Gali, Agra-282003 Uttar Pradesh

(CIN: L27205UP2001PLC026372)

E Mail: info@opchainsltd.com,

Web: www.opchainsltd.com

Ph: 0562-3059117, Fax: 0562-4044990

To,
Corporate Compliance Department
Bombay Stock Exchange Ltd.
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001

Dear Sir,

Scrip Code: 539116

Sub: Appointment of CFO

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please note that the Board of Directors at its meeting held on May 3, 2019, has, inter-alia, approved and accepted appointment of Mr. Abhay Kumar Pal as Chief Financial Officer of the Company with effect from April 1, 2019.

Further, please note that Mr. Abhay Kumar Pal will also be one of the authorized officials of the Company under Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Kindly take the information on record.

Thanking You

Yours Faithfully,

For O. P. CHAINS LIMITED

Swapnla Gupta



Swapnla Gupta

[Company Secretary & Compliance Officer]

Email : swapnlagupta@gmail.com



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CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF THE BOARD OF DIRECTORS OF THE O.P. CHAINS LIMITED HELD ON 3rd MAY, 2019 AT 1.00 P.M. AT THE REGISTERED OFFICE OF THE COMPANY.

To consider and approve the appointment of Mr. Abhay Kumar Pal as CFO of the company

"RESOLVED THAT pursuant to provisions of Section 203 of Companies Act 2013 read with rule 8 of Companies (Appointment and Remuneration of Managerial person) Rules 2014, and other applicable provisions, if any, of Companies Act 2013 ("Act"), as amended or re-enacted from time to time, the Board of Directors as per the recommendation of Audit Committee hereby appoint Mr. Abhay Kumar Pal as Chief Financial Officer (CFO) and whole time key managerial personnel of the Company with effect from 1st April, 2019, upon such terms and conditions including terms of remuneration as recommended by Nomination and Remuneration Committee with the liberty to the Board of Directors to alter or vary the same as may be agreed to between the Board of Directors and Mr. Abhay Kumar Pal."

RESOLVED FURTHER THAT the Mr. Om Prakash Agarwal, Managing Director be and are hereby authorized to file FROM DIR-12, FROM MGT-14, FORM MR-1 and any other forms as may be required with the Register of Companies, and to do such works and deeds as may be required to give effect to the above resolution. "

**For and on behalf of the Board
of O.P. CHAINS LIMITED**




Ashok Kumar Goyal

Whole Time Director

DIN: 00095313

Add: 106, Nehru Nagar, Agra

U.P. 282002



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APPOINTMENT LETTER

Date: 3rd May, 2019

ABHAY KUMAR PAL

Add: 13/10, Balkeshwar Colony,

Agra, U.P. 282004

Dear Mr. Abhay Kumar Pal,

Sub: Appointment Letter as Chief Financial Officer of O.P. Chains Limited.

We are pleased to inform you that the Board of Directors of the company in its meeting held on 3rd May, 2019 have decided to appoint you as Chief Financial Officer of O.P. Chains Limited w.e.f. 1st April, 2019 on the following Terms and Conditions:

1. Your appointment as Chief Financial Officer(CFO) will be effective from 1st April, 2019.
2. You will be paid gross remuneration of Rs.1,44,000/- per annum.
3. You will be designated as Key Managerial Person pursuant to Section 203(1) of companies act, 2013.
4. As CFO of the Company you will be discharging the following functions:
 - i. Maintenance of day to day Accounts of the company,
 - ii. Liaison with the Company's Bankers for day to day banking operations.
 - iii. Arranging Long Term and Short Term Funds from Banks, Financial Institutions, NBFCs and others for meeting the Company's requirement of funds for its business and generally managing the finances of the Company.
 - iv. Ensuring Compliance with various statutory requirements such as filing of return, payment of taxes, maintenance of records etc. under the Companies Act, 2013,



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Income Tax Act, 1961, VAT Act, Service Tax Act, Employees Provident Fund Act, Employees State Insurance Act, Professional Tax Act,

- v. Establishing and managing Internal Control Systems and procedures for the Company and ensuring compliance with various Accounting Standards and Policies as prescribed under various statutes.
- vi. Attending to Statutory Auditors, Internal Auditors and Tax Auditors.
- vii. Represent the Company before Company's Bankers, Income Tax, VAT, Service Tax and other Government Departments as may be required in connection with discharge of your duties as CFO of the Company.
- viii. Providing the Management with MIS and other Reports as may be required from time to time
- ix. Ensuring timely preparation of Monthly, Quarterly, Half Yearly and Annual Financial Statements including Profit & Loss Account, Balance Sheet and Cash Flow Statement,
- x. Follow up with company's Customers for collection of outstanding dues from them.

In addition, you will perform such other functions as you may be assigned by the Managing Director from time to time.

6. You will abide by and comply with the Company's:

- a. Code of Conduct for Directors and Senior Management Persons
- b. Code of Prevention of Insider Trading & Code of Corporate Disclosure Practices.
- a. Whistle Blower Policy

7. You will disclose to the Board of Directors of the Company, your or any of your relatives' interest, if any, in Firms, Proprietorship Concerns, Private Limited



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Companies, Public Limited Companies, Body Corporates with whom the company may enter in to any contract for Sale, Purchase or supply of Goods, Materials and Services etc..

8. You will comply with all other terms and conditions of employment as applicable to all the employees of the Company from time to time.

We request you to sign and return duplicate of this letter in token of your having accepted the appointment as CFO of our Company.

Thanking you,

For O. P. Chains Limited

Om Prakash Agarwal

Om Prakash Agarwal

(Managing Director)

DIN: 00095300

I hereby acknowledge receipt of and accept the terms set out in this letter.

Signed *AKG*

Dated 03/05/2019

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

ABHAY KUMAR PAL

VIRENDRA KUMAR PAL

15/01/1981

Permanent Account Number

AVIPP1796K



Signature

11032008

A.K. Pal



भारत सरकार
GOVERNMENT OF INDIA



अभय कुमार पाल
Abhay Kumar Pal

जन्म वर्ष / Year of Birth : 1981

पुरुष / Male



7359 9365 1502

आधार – आम आदमी का अधिकार



भारतीय विशिष्ट पहचान प्राधिकरण
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

पता: S/O विरेन्द्र कुमार पाल, १३/१०
बल्केश्वर कॉलोनी, आगरा, उत्तर प्रदेश,
282004

Address: S/O Virendra Kumar Pal,
13/10 balkeshwar colony, Agra,
Uttar Pradesh, 282004


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A.K.P.